

! "# \$ %"& (# #" &)

[REDACTED]

[REDACTED]

purpose of the plan is to provide the participants with the opportunity to accumulate funds for their retirement.

Type of Plan

**Annual Benefit
All Employees**

Effective Date

Medical (employee's
owner)

Ret li ti

1 - le m m re ~~at the M~~ chu ett P d m ly nd Me